

## OFFICE OF THE REGISTRAR (ADMINISTRATION & HUMAN CAPITAL)



**Name of Staff:** John West Lentimalei

**Designation:** Deputy Registrar, Administration and Human Capital

**Department:** Office of the Registrar (Administration & Human Capital)

**Email:** [jlentimalei@laikipia.ac.ke](mailto:jlentimalei@laikipia.ac.ke)

### A. Educational Background/Qualification

1. Doctor of Philosophy in Public Policy, University of Nairobi, Kenya (Ongoing)
2. Master of Public Management (specialization Strategic Management and Public Administration), the Korea Development Institute of Public Policy (KDI), South Korea (2021)
3. Bachelor of Science in Community Development, Chuka University (2015)
4. KSCE, Koelel High School, Kenya (2009)
5. KCPE, St. Paul's Primary School, Samburu, Kenya (2005)

### B. Professional Qualification

1. 2017 - 2018: Higher Diploma in Human Resource (KNEC)
2. 2022: Senior Management Course Certificate (Kenya School of Government)

### C. Brief Auto-biography

Mr. John West Lentimalei possesses over nine years of extensive experience in human resource management. Prior to his current appointment as the Deputy Registrar for Administration and Human Capital, Mr. Lentimalei served as an Assistant Director of Human Resource Management and Development at the State Department for Internal Security and National Administration from 2023 to 2025. In this capacity, he played a significant role in the management of staff discipline, promotions, recruitment, selection, and performance management. Additionally, he was responsible for overseeing the Laikipia County Field Office, where he contributed to optimizing human resource functions and establishing the County Human Resource Advisory Management Committee.

From 2016 to 2023, Mr. John held the positions of Human Resource Officer I and Senior Human Resource Officer at the State Departments for Petroleum and Energy. During his tenure at the State Department of Petroleum, he was appointed to head the payroll and complement section, where his responsibilities included the preparation of the personnel emoluments budget, management of payroll, maintenance of staff establishment, and oversight of staff planning. At the Energy State Department, he primarily engaged in the preparation of Human Resource Advisory Committee agendas, management of employee leave, formulation of training programmes, and the development of advertisements for job vacancies.

#### **D. Membership to Professional Bodies**

Full Member of the Institute of Human Resource Management (IHRM)

#### **E. Seminar/Training/Conferences attended:**

1. INTERNATIONAL SUMMER SCHOOL ON PUBLIC POLICY NAIROBI, held in Nairobi from 20<sup>th</sup> May, 2025 to 24<sup>th</sup> May, 2025.
2. Effective Supervisory Management programme, conducted by the Eastern and Southern African Management Institute (ESAMI) from 12<sup>th</sup> June, 2017 to 23<sup>rd</sup> June, 2027 in Arusha, Tanzania.
3. ESAMI REGIONAL CONFERENCE conducted by Eastern and Southern Africa Management Institute (ESAMI) from 3<sup>rd</sup> December, 2018 to 7<sup>th</sup> December, 2018 in Arusha, Tanzania.
4. Tax Management in the Public Sector, conducted by Ernst & Young from 24<sup>th</sup> to 26<sup>th</sup> April 2019.
5. Capacity Building workshop on Climate Change Adaptation, held from 8<sup>th</sup> to 15<sup>th</sup> December at the Korea Environment Institute, South Korea
6. The Doctoral in Public Policy Joint Annual Academic Seminar (JAAS), held from 12<sup>th</sup> to 14<sup>th</sup> August, 2023 at the University of Nairobi.
7. Programme on ‘Whole of Government Approach for Performance Improvement in Public Sector held from 11<sup>th</sup> April, 2022 to 22<sup>nd</sup> April, 2022 at ESAMI-Tanzania
8. Programme on Formulation of Non-Financials on the Budget Linking Budget to performance held from 7<sup>th</sup> November, 2022 to 2<sup>nd</sup> December, 2022 at ESAMI-Tanzania